



Community Benefits Register - Programmes and Projects

Version	FINAL V5
Date	Updated October 2023
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The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement , construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	Apprenticeships & Pathways to Apprenticeships traineeships. work experience / internships. graduate placements. work trials. voluntary work opportunities. National Vocational Qualifications. training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders. sub-contract or supply chain opportunities. measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can add value:	retention of existing workforce. training for the existing workforce. the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment; donation of in-kind labour; landscaping, building services support to regenerate communal areas community consultation; sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students; visits to primary schools to engage younger children, H&S, the 'world of work'; landscaping & building services in school grounds – playgrounds, wild life areas; links to the Welsh Government's Numeracy Employer Engagement Programme; curriculum support – donations of equipment, classroom resources/lesson plans; development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation; reduced waste to landfill; recycling of eligible materials; reduced water consumption; managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion Supports minority groups in achieving potential activities encouraging women into STEM subjects / Engineering

* SBCD examples

Campuses

Project	Phase 1 - Singleton		Phase 2 - Morriston	
Project Duration				
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure TR&T , training and apprenticeships to include participants from disadvantaged groups, unemployed,NEETs, disabled and economically inactive.		
2. Supply chain initiatives		Construction yet to start, through the SWWRC framework a process will be in place to monitor and measure opportunities for SME's to participate in supply chain, promotion of equality and diversity through the supply chain and embed fair payment		
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local community groups, residents and charities in the area with activities such as fund raising, sports events, community days, litter picks, a community build project or upgrade to community building.		
4. Contributions to education		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local primary and secondary schools such as use of construction ambassadors for school assemblies, STEM/STEAM activities, pupil site visits, assistance with CVs and job applications, career events		
5. Environmental initiatives		Construction yet to start, through the SWWRC framework it is anticipated that the projects procured through and over the duration of this framework will demonstrate a commitment to the sustainability and green construction such as BREEAM, BRE- Smart Waste (where applicable) Anti-Dumping Legislation, Carbon Reduction.		
6. Equality and Diversity objectives		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure opportunities for SME's to participate in supply chain, promotion of equality and diversity through the supply chain and embed fair payment		

Swansea City and Waterfront Digital District

Project	Digital Arena		71 - 72 Kingsway		Innovation Matrix	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
other:	Completion of the Welsh Government's Community Benefits Tool	Received interim WGCBT on 04/03/21 and 26/05/22. Awaiting final WGCBT once project has been completed.	Completion of the Welsh Government's Community Benefits Tool	WGCBT report will be completed at the end of the project.	Completion of Welsh Government Community Benefits Tool	Completion at the end of the project
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	4325 person weeks	8197 TR&T weeks for the Arena project as a whole.	52 weeks Targeted Recruitment and Training per £1million pound spend	1207 TRT weeks.	Beyond Bricks and Mortar: To be made up of any combination of the below Short term unemployment reduction Long term unemployment reduction New Apprentices and work placements	To Date we have recruited a gate person through BB&M, he was previously unemployed for 12months+. We also have Thrive Womens Aid on site undertaking the cleaning contract, they also recruited locally for a previously unemployed cleaner. Work placements are ongoing, one placement on site 1 day per week and Josh Yau has started his year in industry placement and will be on site until the end of the project. Shaun Davies Kier Trainee is also on the project for the duration. Regular engagement with supply chain to identify opportunities
					572 person Weeks	434 Weeks achieved to date
	3028 (70%) New Trainees, Apprentices and other trainees	6769 New Trainees, Apprentices and other trainees (weeks) for the Arena project as a whole	1023 (70%) New Trainees, Apprentices and other trainees	27 opportunities have been filled and have achieved 924 TRT weeks to date.	University is confirming with principal contractor due to contract value change - see quarterly report	1 trainee on site to date
	1297 (30%) Existing Apprentices	1853 Existing Apprentices (weeks) for the arena project as a whole	524 (30%) Existing Apprentices	283 existing apprentice weeks.	University is confirming with principal contractor due to contract value change - see quarterly report	11 Apprentices on site to date. Cycle placements starting 10 day work experience
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.	1 MTB event 23% - Local (SA Post Code) - Q1 figures 67% - Wales Q1 figures 10% - UK & EU Q1 figures	80% in Wales 20% within 10 miles 30% within 25 miles 75% within 50 miles	80% in Wales 20% within 10 miles 30% within 25 miles 75% within 50 miles
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.		Meet the Buyer event completed October 2022	Meet the Buyer event Completed October 2022
	45% - UK & EU	36% - UK & EU			University is confirming with principal contractor due to contract value change - see quarterly report	
	MTB events 3	3			University is confirming with principal contractor due to contract value change - see quarterly report	
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.						Training to be delivered to staff & supply chain utilising the Skills and Training fund
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate		The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including school engagement activities)	- Bouygues are running a series of 'Prepare to Work in Construction' employability courses. - Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation	Key areas to focus on with UWTS Digital (Digital Construction) MMC&NetZero Construction Building Performance (Design and Post Occupancy) Ongoing engagement with local colleges, schools and universities,	Newsletters 3 bilingual newsletters distributed to date. Commencement event - complete Megan Mai Foundation 12 air purifiers donated to children fighting life critical illnesses

<p>4. Contributions to education</p>	<p>The contractor is expected to engage positively with school age children</p>	<p>Future Skills team participated in a careers event held at Pentrehafod School for year 11s where they worked collaboratively with Bouygues UK and Willmott Dixon to provide a construction group approach for students to discover careers in the industry</p>		<p>- Engaging with Gower College Swansea and Dylan Thomas school, this has included a donation of 40 laptops from Bouygues. - Gower College lecturers attended to site to learn modern building skills. - Attended various Careers Wales educational events - Dylan Thomas School, delivered 2 BTEC engineering sessions - Swansea Uni undergraduate site visits - Pentrehafod school Welsh lesson support</p>	<p>Key areas to focus on with UWTSD Digital (Digital Construction) MMC&NetZero Construction Building Performance (Design and Post Occupancy) Ongoing engagement with local colleges, schools and universities, linking up with site activity to provide a live learning environment</p>	<p>Newsletters 3 bilingual newsletters distributed to date. Commencement event - complete Megan Mai Foundation 12 air purifiers donated to children fighting life critical illnesses Planned Initiatives Blaenymaes Drop in Centre Provide 1200mm Path and Rams to building permitter to allow DDA <ul style="list-style-type: none"> • Install key clamp Handrail where noted • Install key clamp Handrail where noted • Recoat decking in anti slip finish • Provide new 10x10 shed </p>
<p>5. Environmental initiatives</p>		<p>Coastal Park was opened by Countess of Wessex to celebrate the city's green credentials as Swansea was named the Queen's Green Canopy "Champion City"</p>		<p>Contractor to donate surplus materials to the vetch community garden and the Wallich</p>	<p>University is confirming with principal contractor due to contract value change - see quarterly report</p>	
		<p>Green Wall on North face of the South Car Park</p>				
<p>6. Equality and Diversity objectives</p>		<p>Llamau Engagement Providing presentations about careers in construction, UWTSD visits to use the immersive equipment and on site work experience - 19th September 2023</p>				

Project	Connected Places		Rural connectivity		Next generation wireless	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						

Homes as Power Stations

Project	Cardiff University - Technical Monitoring & Evaluation					
Project Duration	5 Years Jan 23 - Dec 27					
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives	Cardiff Uni will offer an online meet the buyer event prior to tendering for a subcontractor. This event will provide SMEs with an introduction to the HAPS project and ensure that they are aware of the typical documentation required in a tender process and how to bid through Sell2Wales.					
	The sub-contractor will receive up to 10 days of on the-job CPD training from the experience of the WSA team on Whole Energy System integration from previously completed projects.					
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.	Cardiff University will provide a minimum of one CPD session per year for local authority staff on topics to be agreed with the Council					
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						



**Pentre Awel
Community Benefit Register***

Project	Pentre Awel - Zone 1	
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	4680 person weeks	961 person weeks
	New entrant jobs created	21
	Apprentice/Shared Apprentices	20
	Graduate	4
	Traineeship/JGW+	12
	Work Experience (in education)	8
	Work Experience (not in education)	0
	Monthly 'Employment Hubs' Employment & Skills Group	5 Employment Hubs held onsite. 7 Meetings held.
2. Supply chain initiatives	Meet the Buyer events	2 MtB events held: - Parc y Scarlets on 30/03/22. 125 suppliers engaged, around two thirds based in the SBCD region. 50 Carmarthenshire businesses, of which nearly 30 are Llanelli-based. - Virtual MtB event (1:1s) held 13th June 2023, promoted via Sell2Wales. 14 businesses registered.
	Local (SA postcode)	TBC
	Wales	TBC
	UK/EU	TBC
3. Community initiatives	Community Newsletter	5 issued to date: Issue 1 - July 2022 Issue 2 - November/December 2022 Issue 3 - April 2023 Issue 4 - August 2023 Issue 5 - December 2023
	Community Ambassadors	5 Community Ambassadors recruited.
	Community events	Meet the Contractor event @ Morfa Social Club March 2023.
	Resident surgeries	2 Community Surgeries held: 06/06/23; 05/09/23
	Social enterprises	Thrive Women's Aid undertaking the cleaning works on-site and providing mobile catering service.
	4. Education	School Engagement - Pupil Interactions
	School Engagement - Hours Donated (200)	85.5
	School Ambassadors Programme	Over 60 student ambassadors recruited from local primary and secondary schools.
	21st Century Skills Project funded via City Deal Skills & Talent.	12 week project undertaken. 5 Llanelli Schools participated - Brynwgwyn, Coedcae, Ysgol Pen Rhos, St John Lloyd and Ysgol y Strade
5. Environmental initiatives	Outdoor engagement	2 hours Litter Pick with The Wallich Wellbeing group.
	Zero Waste / Litter Picking	Pentre Awel registered as a litter free zone
6. Equality and Diversity objectives	BYUK Believe Academy	350 learners engaged in Bouygues Believe Academy.
	Special Educational Needs / Additional Learning Needs	Heol Goffa ambassador and STEM Tetrahedron session (11/05/2023).

Yr Egin Phases 1 & 2

Project	Phase 1		Phase 2	
Project Duration				
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
			Community benefits will be agreed in line with new Change Request Notice for Egin Phase 2	
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)				
2. Supply chain initiatives				
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				
6. Equality and Diversity objectives				



**Skills and Talent Initiative
Community Benefit Register**

Project	Skills & Talent	
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
	N/A	
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
2. Supply chain initiatives	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.	N/A	
	N/A	
	N/A	
	N/A	
3. Community initiatives	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
4. Contributions to education	Number benefitted increased Learning	Pilot Projects 403
	Upskilled	Pilot Projects 103
	Apprenticeship opportunities (From other Projects)	Pilot Projects 77
	New Course Frameworks	Pilot Projects 2
	Careers Pathways	
	Centres of excellence	
5. Environmental initiatives	N/A	
	N/A	
	N/A	
	N/A	
	N/A	
6. Equality and Diversity objectives	N/A	
	N/A	
	N/A	
	N/A	